Format of Holding of Specified securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
   a. if under 31(1)(b) then indicate the report for quarter ending 30/09/2026
   b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		No
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
c	Whether the Listed Entity has any shares against which depository receipts are issued?		No
d	Whether the Listed Entity has any shares in locked-in?		No
e	Whether any shares held by promoters are pledge or otherwise encumbered?	Yes	
f	Whether Listed Entity has granted any ESOPs, which are outstanding?		No
g	Whether any shares held by promoters are encumbered under "Non-Disposal Undertaking"?		No
h	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?		No
i	Whether company has equity shares with differential voting rights?		No
j	Whether the listed entity has any significant beneficial owner?	Yes	

*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:

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Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities				No of Shares Underlying Outstanding convertible securities (including	Total No of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged		Non-Disposal Undertaking		Other encumbrances, if any		Total Numberof Sharesencumbered(XVII) =(XIV+XV+XVI)		Number of equity shares held in dematerialized form
								No of Voting Rights			Total as a % of (A+B+C)				No.	As a % of total Shares	No.	total Shares held	No.	total Shares held	No.	total Shares held	No.	total Shares held	
								Class X	Class Y	Total															
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)				(X)	(XI)	(XII)	(XIII)		(XIV)		(XV)		(XVI)		(XVII)		(XVIII)
(A)	Promoter & Promoter Group	4	5087402	0	0	5087402	33.29	5087402	0	5087402	33.29	0	5087402	33.29	0	0.00	84050	1.65	0	0.00	0	0.00	84050	1.65	5087402
(B)	Public	28182	10189166	0	0	10189166	66.68	10189166	0	10189166	66.68	0	10189166	66.68	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	10188266
(C)	Non Promoter-Non Public	1	4832			4832		4832		4832	0.03		4832												4832
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	0	NA	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0
(C2)	Shares held by Employes Trusts	1	4832	0	0	4832	0.03	4832	0	4832	0.03	0	4832	0.03	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	4832
	Total:	**28187**	**15281400**	**0**	**0**	**15281400**	**100.00**	**15281400**	**0**	**15281400**	**100.00**	**0**	**15281400**	**100.00**	**0**	**0.00**	**84050**	**0.55**	**0**	**0.00**	**0**	**0.00**	**84050**	**0.55**	**15280500**

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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	Entity type Promoter or Promoter group (Promoter group would exclude promoters)	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2	Number of Voting Rights held in each class of securities				No of Shares Underlying Outstanding convertible securities (Including Warrants, ESOP etc.)	Total No of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XII)=(VIII+XI)	Shareholding	Number of Locked in Shares		Number of Shares pledged		Non-Disposal Undertaking		Other encumbrances,if any		Total Number of Shares encumbered (XVIII) = (XV+XVI+XVII)		Number of equity shares held in dematerialized form
										No of Voting Rights			Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	of total Shares	No.	of total Shares	No.	of total Shares	No.	of total Shares	
										Class X	Class Y	Total															
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)				(XI)	(XII)	(XIII)	(XIV)		(XV)		(XVI)		(XVII)		(XVIII)		(XIX)
(1)	Indian																										
(a)	Individuals/Hindu undivided Family			0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Central Government/State Government(s)			0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks			0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other			3	1225050	0	0	1225050	8.02	1225050	0	1225050	8.02	0	1225050	8.02	0	0.00	84050	6.86	0	0.00	0	0.00	84050	6.86	1225050
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED		AAACI7655J	1	131442	0	0	131442	0.86	131442	0	131442	0.86	0	131442	0.86	0	0.00	84050	63.94	0	0.00	0	0.00	84050	63.94	131442
	NED CONSULTANTS LLP		AALFN7491H	1	1093308	0	0	1093308	7.15	1093308	0	1093308	7.15	0	1093308	7.15	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1093308
	MKS MANAGEMENT CONSULTANCY SERVICES LLP		ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	300	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	300
	Sub-Total (A)(1)			**3**	**1225050**	**0**	**0**	**1225050**	**8.02**	**1225050**	**0**	**1225050**	**8.02**	**0**	**1225050**	**8.02**	**0**	**0.00**	**84050**	**6.86**	**0**	**0.00**	**0**	**0.00**	**84050**	**6.86**	**1225050**
(2)	Foreign																										
(a)	Individuals (Non-Resident Individuals/Foreign Individuals			0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government			0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions			0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor			0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other			1	3862352	0	0	3862352	25.27	3862352	0	3862352	25.27	0	3862352	25.27	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3862352
	HR OFFSHORING VENTURES PTE LTD		AADCH6193F	1	3862352	0	0	3862352	25.27	3862352	0	3862352	25.27	0	3862352	25.27	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3862352
	Sub-Total (A)(2)			**1**	**3862352**	**0**	**0**	**3862352**	**25.27**	**3862352**	**0**	**3862352**	**25.27**	**0**	**3862352**	**25.27**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**3862352**
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)			**4**	**5087402**	**0**	**0**	**5087402**	**33.29**	**5087402**	**0**	**5087402**	**33.29**	**0**	**5087402**	**33.29**	**0**	**0.00**	**84050**	**1.65**	**0**	**0.00**	**0**	**0.00**	**84050**	**1.65**	**5087402**

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Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities				No of Shares Underlying Outstanding convertible securities (including Warrants, ESOP etc.)	Total No of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged		Non-Disposal Undertaking)		Otherencumbrances,if any		Total Number of Shares encumbered (XVII) = (XIV+XV+XVI)		Number of equity shares held in dematerialized form	Sub-categorization of shares		
									No of Voting Rights			Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held	No.	As a % of total Shares held	No.	total Shares	No.	total Shares		Shareholding (No. of shares) under		
									Class X	Class Y	Total																	Sub cat egory (i)	Sub cat egory (ii)	Sub cat egory (iii)
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)				(X)	(XI)	(XII)	(XIII)		(XIV)		(XV)		(XVI)		(XVII)		(XVIII)			
(1)	Institutions (Domestic)																												
(a)	Mutual Funds		13	5288090	0	0	5288090	34.60	5288090	0	5288090	34.60	0	5288090	34.60	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	5288090	0	0	0
	ICICI PRUDENTIAL CONSERVATIVE HYBRID FUND	AAAAI0038F	1	542260	0	0	542260	3.55	542260	0	542260	3.55	0	542260	3.55	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	542260	0	0	0
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFUND	AAATH1809A	1	406604	0	0	406604	2.66	406604	0	406604	2.66	0	406604	2.66	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	406604	0	0	0
	NIPPON LIFE INDIA TRUSTEE LTD-A/C NIPPON INDIA MULTI CAP FUND	AAATR0090B	1	1261691	0	0	1261691	8.26	1261691	0	1261691	8.26	0	1261691	8.26	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	1261691	0	0	0
	FRANKLIN INDIA FLEXI CAP FUND	AAATT4931H	1	1055080	0	0	1055080	6.90	1055080	0	1055080	6.90	0	1055080	6.90	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	1055080	0	0	0
	UTI-MNC FUND	AAATU1088L	1	367286	0	0	367286	2.40	367286	0	367286	2.40	0	367286	2.40	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	367286	0	0	0
	SBI INNOVATIVE OPPORTUNITIES FUND	AABTS6407Q	1	183866	0	0	183866	1.20	183866	0	183866	1.20	0	183866	1.20	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	183866	0	0	0
	MIRAE ASSET MULTICAP FUND	AACTM0203B	1	1045595	0	0	1045595	6.84	1045595	0	1045595	6.84	0	1045595	6.84	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	1045595	0	0	0
	BANDHAN MULTI CAP FUND	AAETS9956K	1	323335	0	0	323335	2.12	323335	0	323335	2.12	0	323335	2.12	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	323335	0	0	0
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(c)	Alternate Investment Funds		6	659707	0	0	659707	4.32	659707	0	659707	4.32	0	659707	4.32	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	659707	0	0	0
	NEW MARK CAPITAL AIF LLP	AAUFN5076B	1	283343	0	0	283343	1.85	283343	0	283343	1.85	0	283343	1.85	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	283343	0	0	0
(d)	Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(e)	Insurance Companies		1	677245	0	0	677245	4.43	677245	0	677245	4.43	0	677245	4.43	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	677245	0	0	0
	BAJAJ LIFE INSURANCE LIMITED	AADCA1701E	1	677245	0	0	677245	4.43	677245	0	677245	4.43	0	677245	4.43	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	677245	0	0	0
(f)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(g)	Asset Reconstruction Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(h)	Sovereign Wealth Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(i)	NBFC Registered with RBI		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(j)	Other Financial Insutitions		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(k)	Any Other																												
	Sub Total (B)(1)		**20**	**6625042**	**0**	**0**	**6625042**	**43.35**	**6625042**	**0**	**6625042**	**43.35**	**0**	**6625042**	**43.35**	**0**	**0.00**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**6625042**	**0**	**0**	**0**
(2)	Institutions (Foreign)																												
(a)	Foreign Direct Investment		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(b)	Foreign Venture Capital		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(c)	Sovereign Wealth Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(d)	Foreign Portfolio Investors Category I		76	1212547	0	0	1212547	7.93	1212547	0	1212547	7.93	0	1212547	7.93	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	1212547	0	0	0
	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERI	AAATV0918K	1	160670	0	0	160670	1.05	160670	0	160670	1.05	0	160670	1.05	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	160670	0	0	0
	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	AABTV0442N	1	166729	0	0	166729	1.09	166729	0	166729	1.09	0	166729	1.09	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	166729	0	0	0
(e)	Foreign Portfolio Investors Category II		5	56653	0	0	56653	0.37	56653	0	56653	0.37	0	56653	0.37	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	56653	0	0	0
(f)	Overseas Depositories (holding DRs) (balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(g)	Any Other																												
	Sub Total (B)(2)		**81**	**1269200**	**0**	**0**	**1269200**	**8.31**	**1269200**	**0**	**1269200**	**8.31**	**0**	**1269200**	**8.31**	**0**	**0.00**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**1269200**	**0**	**0**	**0**
(3)	Central Government/State Government(s)/President of India																												
(a)	Central Government / President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(b)	State Government / Governor		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(c)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
	Sub Total (B)(3)		**0**	**0**	**0**	**0**	**0**	**0.00**	**0**	**0**	**0**	**0.00**	**0**	**0**	**0.00**	**0**	**0.00**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**	**0**	**0**	**0**	**0**
(4)	Non-Institutions																												
(a)	Associate companies / Subsidiaries		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(b)	Directors and their relatives (excluding independent directors and nominee directors)		1	9835	0	0	9835	0.06	9835	0	9835	0.06	0	9835	0.06	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	9835	0	0	0
(c)	Key Managerial Personnel		2	4944	0	0	4944	0.03	4944	0	4944	0.03	0	4944	0.03	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	4944	0	0	0
(d)	Relatives of promoters (other than 'immediate relatives' of promoters disclosed under 'Promoter ar		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(e)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'benefic		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(f)	Investor Education and Protection Fund (IEPF)		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs		26492	1197707	0	0	1197707	7.84	1197707	0	1197707	7.84	0	1197707	7.84	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	1196807	0	0	0
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs		8	703410	0	0	703410	4.60	703410	0	703410	4.60	0	703410	4.60	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	703410	0	0	0
	ROHINI NILEKANI	ABUPN4381L	1	153094	0	0	153094	1.00	153094	0	153094	1.00	0	153094	1.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	153094	0	0	0
(i)	Non-Resident Indians (NRIs)		580	146025	0	0	146025	0.96	146025	0	146025	0.96	0	146025	0.96	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	146025	0	0	0
(j)	Foreign Nationals		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(k)	Foreign Companies)		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0	0	0	0
(l)	Bodies Corporate		213	186017	0	0	186017	1.22	186017	0	186017	1.22	0	186017	1.22	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	186017	0	0	0
(m)	Any Other																												
	CLEARING MEMBERS		3	25	0	0	25	0.00	25	0	25	0.00	0	25	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	25	0	0	0
	HUF		781	46644	0	0	46644	0.31	46644	0	46644	0.31	0	46644	0.31	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	46644	0	0	0
	TRUSTS		1	317	0	0	317	0.00	317	0	317	0.00	0	317	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	317	0	0	0
	Sub Total (B)(4)		**28081**	**2294924**	**0**	**0**	**2294924**	**15.02**	**2294924**	**0**	**2294924**	**15.02**	**0**	**2294924**	**15.02**	**0**		**0.00**							**2294024**	**0**	**0**	**0**
	Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)+(B)(4)		**28182**	**10189166**	**0**	**0**	**10189166**	**66.68**	**10189166**	**0**	**10189166**	**66.68**	**0**	**10189166**	**66.68**	**0**	**0.00**								**10188266**	**0**	**0**	**0**

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Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities				No of Shares Underlying Outstanding convertible securities (including Warrants, ESOP etc.)	Total No of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.)(VII+X)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged		Non-DisposalUndertaking		Otherencumbrances,if any		Total Numberof Sharesencumbered(XVII) =(XIV+XV+XVI)		Number of equity shares held in dematerialized form
									No of Voting Rights			Total as a % of (A+B+C)				No.	As a % of total Shares	No.	total Shares held	No.	total Shares held	No.	total Shares held	No.	total Shares held	
									Class X	Class Y	Total															
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)				(X)	(XI)	(XII)	(XIII)		(XIV)		(XV)		(XVI)		(XVII)		(XVIII)
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0	0.00	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) R		1	4832	0	0	4832	0.03	4832	0	4832	0.03	0	4832	0.03	0	0.00	NA	NA	NA	NA	NA	NA	NA	NA	4832
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)		**1**	**4832**	**0**	**0**	**4832**	**0.03**	**4832**	**0**	**4832**	**0.03**	**0**	**4832**	**0.03**	**0**										**4832**

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Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:		**0**	**0**

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Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account	
No of Shareholders	No of shares
0	0

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Table V - Statement showing details of Significant Beneficial Owners (SBOs)									
Sno	Details of the significant beneficial owner			Details of the registered owner			Particulars of the shares in which significant beneficial interest is held by the beneficial owner		Date of creation/acquisition of significant beneficial interest
	I			II			III		IV
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Exercise of control	Exercise of significant influence	
1	Manish Mahendra Sabharwal	AGVPS6333F	India	HR Offshoring Ventures Pte. Ltd.	AADCH6193F	Singapore	Yes	Yes	15-10-2004

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Table VI - Statement showing foreign ownership limits			
	Board approved limits	Limits utilized	Date
As on shareholding date	100	33.99	30-09-26
As on the end of previous 1st quarter	100	30.95	30-06-26
As on the end of previous 2nd quarter	100	30.87	31-03-26
As on the end of previous 3rd quarter	100	30.48	31-12-25
As on the end of previous 4th quarter	100	30.73	30-09-25

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