

Form No. SH-11

Form Language

Return in respect of buy-back of securities

Pursuant to section 68(10) of the Companies Act,
2013 and rule 17(13) of the Companies
(Share Capital & Debentures) Rules, 2014]

Refer instruction kit for filing the form

All fields marked in * are mandatory.

☒ English ☐ Hindi**Company Information**

1 (a) *Corporate Identity Number (CIN)

L74140KA2000PLC118395

(b) *Name of the Company

TEAMLEASE SERVICES LIMITED

(c) *Address of the Registered Office of the company

INFINIX SQUARE, B-4, B-5 & B-6, Bangalore
North, India

(d) *Email ID of the company

*****rateaffairs@teamlease.com

(e) *SRN of form SH-8

(f) *SRN of form SH-9

AC4413960

2 Source of the buy-back

Checkbox	Source	Amount as on ____ 31/03/2026	Amount utilized for buy-back
☒	Free reserves	7876100000	889400000
☒	Securities Premium account	1490600000	1490600000
☒	Proceeds out of fresh issue of any shares or other specified securities	0	0

3 Details of securities bought back

Share capital

*Date as on (DD/MM/YYYY)

31/03/2026

(a) Equity share capital

*Number of classes

1

Class of shares	Authorised capital	Issued Capital	Subscribed Capital	Paid up Capital
Equity Shares of Rs. 10 each				
Number of equity shares pre buy back	23300000	16768900	16768900	16768900
Nominal amount per share (in INR)	10	10	10	10
Total amount of equity shares pre buy-back (in INR)	233000000	167689000	167689000	167689000
Number of shares or other securities bought back	0	1487500	1487500	1487500
Buy-back price	0	1600	1600	1600
Total amount of buy back	0	2380000000	2380000000	2380000000
Number of equity shares post buy back	23300000	15281400	15281400	15281400
Total amount of equity shares post buy-back (in INR)	233000000	152814000	152814000	152814000

(b) *Preference share capital

Number of Classes

1

Class of shares	Authorised capital	Issued Capital	Subscribed Capital	Paid up Capital
Preference Shares of Rs 100 each				
Number of preference shares pre buy back	170000	0	0	0
Nominal amount per share (in INR)	100	100	100	100
Total amount of preference shares pre buy-back (in INR)	17000000	0	0	0
Number of shares or other securities bought back	0	0	0	0
Buy-back price	0	0	0	0
Total amount of buy back	0	0	0	0
Number of preference shares post buy back	170000	0	0	0
Total amount of preference shares post buy-back (in INR)	17000000	0	0	0

(c) others

Description of share capital	Authorised capital	Issued Capital	Subscribed Capital	Paid up Capital
Number of shares pre buy back				
Nominal amount per share (in INR)				
Total amount of shares pre buy-back (in INR)				
Number of shares or other securities bought back				
Buy-back price				
Total amount of buy back				
Number of shares post buy back				
Total amount of shares post buy-back (in INR)				

(d) *Unclassified authorised share capital

0

4 Details of 'paid up equity capital,' 'paid up capital' and 'free reserves'

*Date (as on) (DD/MM/YYYY)	31/03/2026
*Total paid up equity share capital	167689000
*Total paid up share capital	167689000
*Free reserves	7876100000
*Securities premium	1490600000
*Total amount of buy-back	2380000000

5 (a) *Date of Board of Directors' resolution authorising buy-back of securities (DD/MM/YYYY)

20/05/2026

(b) Service Request Number (SRN) of Form MGT - 14

AC4349605

6 (a) *Date of completion of last buy-back (DD/MM/YYYY)

(b) *Date of opening of offer (DD/MM/YYYY)

09/07/2026

(c) *Date of closure of offer (DD/MM/YYYY)	15/07/2026
(d) *Date of completion of buy back (DD/MM/YYYY)	21/07/2026
(e) *Date of payment of consideration to all shareholders from whom securities have been bought back (DD/MM/YYYY)	21/07/2026

Debt Equity Ratio

7 (a) *Whether government notification for the ratio higher than 2:1 is applicable?	☐ Yes	☒ No
(b) *Debt to capital and free reserves ratio allowed to company	☒ 2:1	☐ 6:1
(c) *Pre buy-back debt to capital and free reserve ratio	0	
(d) *Post buy-back debt to capital and free reserve ratio	0	

8 The shareholding pattern after and before buy-back of securities

S.no	Category of security holders	Securities held before buy-back on (DDMM/YYYY)	Securities held after buy-back as (DD/MM/YYYY)
		03/07/2026	21/07/2026
1	Government (Central and State)	0	0
2	Government Companies	0	0
3	Public financial institutions	0	0
4	Nationalized or other bank(s)	0	0
5	Mutual Funds	38.81	33.55
6	Venture Capital	0	0
7	Foreign Holdings (Foreign institutional investors, Foreign companies, Non Resident Indians, Foreign financial institutions or Overseas Corporate bodies)	31.32	30.4
8	Bodies Corporate (not mentioned above)	12.72	21.09
9	Directors or relatives of directors	0	0
10	Other top fifty shareholders (other than mentioned above)	9.26	8.56
11	Others	7.89	6.4
12	Total	100	100

*Total number of shareholders (for both before and after buy back)

51377

31309

9 Promoter wise shareholding details

S. No.	Name of promoters	Pre buy-back			Post buy-back		
		Equity shares	Preference shares	Other, If any	Equity shares	Preference shares	Other, If any
1	HR OFFSHORING VENTURES PTE LTD	23.8	0	0	25.27	0	0
2	NED CONSULTANTS LLP	6.52	0	0	7.15	0	0
3	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	0.78	0	0	0.86	0	0
4	MKS MANAGEMENT CONSULTANCY SERVICES LLP	0	0	0	0	0	0

Attachments

(a) *Buy-back details

TLSL_Extinguishment certificate from CDSL.pdf

(b) *Copy of the board resolution

TLSL_CTC_APPROVAL-FOR-BUYBACK_BR.pdf

(c) Optional attachment(s)- if any

TeamLeaseIntimationonSubmissionofLetterofOfferforBuyback.pdf
 TLSL_Annexures_Clarification SH-11.pdf
 Clarification Letter_SH-11_Final.pdf
 TLSL_CTC SR and Post Buyback.pdf
 TLSL_Clarification Letter_MGT-14 SRN.pdf

Company Declaration

I have been authorised by the board of director's resolution number*

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Dated (DD/MM/YYYY)*

20/05/2026

to sign and submit this form. All the attachments and the information given in this form are

true and correct to the best of my knowledge. Further, on behalf of board of directors, I hereby confirm that full enquiry into the affairs and prospects of the company and have formed the opinion-

(i) that immediately following the date on which the general meeting is convened there will be no grounds on which the company could be found unable to pay its debts;

(ii) as regards its prospects for the year immediately following that date, that, having regard to their intentions with respect to the management of the company's business during that year and to the amount and character of the financial resources which will in their view be available to the company during that year, the company will be able to meet its liabilities as and when they fall due and will not be rendered insolvent within a period of one year from that date;

(iii) in forming their opinion for the above purposes, the directors have taken into account the liabilities(including prospective and contingent liabilities) as if the company were being wound up under the provisions of the Companies Act, 2013; and

(iv) The provisions of Companies Act, 2013 and rules made thereunder relating to buy-back of securities have been complied with in respect of the securities bought back and the details relating to such buy-back is being filed in this form.

To be digitally signed By

*Designation

(Director/Managing director)

Managing Director

*Director identification number of the director

0*1*5*1*

To be digitally signed By

*Designation

(Director/Managing director)

Director

*Director identification number of the director

0*1*1*1*

Professional declaration

The provisions of Companies Act, 2013 and rules made thereunder relating to buy-back of securities have been complied with in respect of the securities bought back and the details relating to such buy-back is being filed in this form

To be digitally signed By

*Certified by ('Company Secretary in practice')

Company Secretary in practice

*Whether associate or fellow:

☐ Associate

☒ Fellow

* Certificate of practice number of the professional

4*5*

Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.

For office use only:

eForm Service request number (SRN)

AC5277031

eForm filing date (DD/MM/YYYY)

03/09/2026

This eForm is hereby registered

Digital signature of the authorising officer

Date of signing (DD/MM/YYYY)