

FORM MBP-1
Notice of Interest by the Directors
[Pursuant to Section 184(1) and rule 9 (1)]

To,
The Board of Directors,
M/s. TeamLease Services Limited,
Infinix Square, B-4, B-5, B-6,
HAL Industrial Estate, HAL GB Quarters,
Vibhutipura, Bengaluru, Karnataka - 560037

I, Mr. Narayan Ramachandran (DIN: 01873080), S/o Mr. Ramachandran Viswanathan, residing at D-51, Shobha Ivory, St. John's Road, Ulsoor, Bangalore North, Sivan Chetty Garden, Bangalore – 560042, being Chairman & Non-Executive and Non-Independent Director in the Company hereby give notice of my interest or concern in the following company or companies, or body corporates:-

Sl. No.	Name of the Companies/Body Corporates	Nature of Interest (Director/ Partner/ Member)	Date on which interest or concern arose	Date on which interest or concern changed
Public Companies				
1.	TeamLease Services Limited	Chairman & Non-Executive and Non-Independent Director & Shareholder	09/07/2015	04/09/2020 (Re-appointment) 28/07/2021 (Re-designated as Chairman and Lead Independent Director w.e.f. 28/07/2021) 08/07/2025 (Re-designated as Non-Executive Non- Independent Director w.e.f. 08/07/2025)
2.	Vivriti Next Limited	Chairman & Independent Director (Additional)	01/04/2026	-
3.	Vivriti Capital Limited (formerly known as Hari and Company Investments Madras Limited)	Independent Director (Additional)	01/04/2026	-
Private Companies				
4.	TVS Capital Funds Private Limited	Director	06/08/2024	06/09/2024

5.	UC Inclusive Credit Private Limited	Director	16/09/2016	17/09/2016
6.	Vivriti Asset Management Private Limited (formerly known as Vivriti Funds Private Limited)	Chairman & Independent Director (Additional)	01/04/2026	-
7.	Inklude Labs Private Limited	Director & Shareholder	20/01/2011	-
8.	TeamLease Digital Private Limited	Non-Executive Non-Independent Director	25/07/2022	09/09/2022 (Regularisation) 08/07/2025 (Change in designation from Non -Executive Independent Director to Non -Executive Non -Independent Director w.e.f. 08/07/2025)
Foreign Companies				
-	-	-	-	-
Limited Liability Partnership				
9.	UC Investment Management LLP	Partner	21/01/2022	-
COMMITTEES IN WHICH I AM A MEMBER/CHAIRPERSON				
1.	TeamLease Services Limited - Nomination and Remuneration Committee	Member	29/07/2021	-
2.	TeamLease Services Limited - Audit Committee	Member	22/05/2024	-
3.	TeamLease Services Limited - Stakeholders' Relationship Committee	Member	22/05/2024	-
4.	TeamLease Services Limited - Risk Management Committee	Chairman	22/05/2024	-
5.	TVS Capital Funds Private Limited - Nomination and Remuneration Committee	Member	06/08/2024	-
6.	TeamLease Services Limited - Corporate Social	Member	21/05/2025	-

	Responsibility Committee			
7.	Vivriti Capital Limited - Audit Committee	Member	01/04/2026	-
8.	Vivriti Next Limited - Audit Committee	Chairman	01/04/2026	-

Sd/-

Narayan Ramachandran

Chairman & Non-Executive Non-Independent Director

DIN: 01873080

Place: Bangalore

Date: August 13, 2026