

Annexure I

Annual Report on Corporate Social Responsibility (CSR) Activities

[Pursuant to Section 135 of the Companies Act, 2013 and as per Rule 8 (1) of Companies (Corporate Social Responsibility Policy) Rules, 2014]

1. Brief outline on CSR Policy of the Company

The CSR initiatives undertaken by your Company/TDPL upholds the principles of a responsible corporate citizen and aims to distribute the economic benefits derived by it through active collaboration with credible institutions.

Pursuant to the provisions of Section 135(9) of Companies Act, 2013, the company does not require to form a CSR Committee as the CSR Obligation is below Rs. 50 Lakhs. Although the company does not have its own CSR policy, it is guided by the CSR Policy of TeamLease Services Limited, (TeamLease) Holding company of TDPL. The guiding principle of TeamLease Group's CSR programs is "Impact through Empowerment".

Empowerment results in enabling people to lead a better life. The company's focus areas are Education and Skill Development.

Brief outline on CSR Policy of TeamLease Group:

- a. This CSR Policy is formulated to meet the CSR objectives set out by TeamLease Group as well as the applicable statutory requirements notified by the Ministry of Corporate Affairs through the Act. This CSR Policy shall apply to all CSR activities / projects / programs undertaken by the company.
 - b. The scope of the CSR activities of TeamLease Group will cover all the areas as specified under Schedule VII of the Companies Act, 2013 (as amended from time to time) read with Section 135, but not limited to the same and may extend to other specific projects/programs as permitted under the law from time to time.
- #### 2. Composition of CSR Committee:
- Not Applicable, pursuant to Section 135(9) of Companies Act, 2013
3. Web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company. - Not Applicable
 4. Executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable. - Rule 8 (3) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, is not applicable to the company.
 5. (a) Average net profit of the company as per sub-section (5) of section 135. - Rs. 14.42 Crores
(b) Two percent of average net profit of the company as per sub-section (5) of section 135. - Rs. 0.29 Crores
(c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years. - NIL
(d) Amount required to be set-off for the financial year, if any. - Nil
(e) Total CSR obligation for the financial year [(b)+(c)-(d)]. - Rs. 0.29 Crores
 6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project). - Rs. 0.29 Crores
(b) Amount spent in Administrative Overheads. - NIL
(c) Amount spent on Impact Assessment, if applicable. - NA
(d) Total amount spent for the Financial Year [(a)+(b)+(c)]. - Rs. 0.29 Crores

TeamLease Digital Private Limited, CIN: U74999MH2016PTC283227

Registered Office: Office No.6, C Wing, 3rd Floor, C-25, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai – 400051

Corporate Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka - 560037

Ph: (91-22) 6641 9501 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamleasedigital.com>

(e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year (Rs)	Amount Unspent (Rs)				
	Total Amount transferred to Unspent CSR Account as per sub-section (6) of section 135		Amount transferred to any fund specified under Schedule VII as per second proviso to sub section (5) of section 135		
	Amount (Rs)	Date of transfer	Name of the Fund	Amount (Rs)	Date of transfer
0.29 Crores	NA	NA	NA	NA	NA

1. National Council of Applied Economic Research: Rs. 0.29 Crores
Total Amount Spent – Rs. 0.29 Crores

(f) Excess amount for set-off, if any:

Sl. No.	Particulars	Amount (Rs)
1	2	3
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	0.29 Crores
(ii)	Total amount spent for the Financial Year	0.29 Crores
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	NIL
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	NIL
(v)	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	NIL

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

Note 2

Details of Unspent CSR amount for the preceding three financial years: Not Applicable

1	2	3	4	5	6		7	8
Sl. No	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under subsection (6) of section 135 (in Rs)	Balance Amount in Unspent CSR Account under subsection (6) of section 135 (in Rs)	Amount Spent in the Financial Year (in Rs)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to subsection (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in Rs)	Deficiency, if any
					Amount (in Rs)	Date of Transfer		

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: - Not Applicable

Yes ☐ No ☐

If Yes, enter the number of Capital assets created/ acquired

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year: Not Applicable

1	2	3	4	5	6		
Sl No	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date creation	Amount of CSR amount spent	Details of entity/ Authority/ beneficiary of the registered owner		
					CSR	Name	Registered address
					Registration Number, if applicable		

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9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per subsection (5) of section 135. – Not Applicable

For TeamLease Digital Private Limited



Alaka Chanda
Director
DIN: 08856604



Ramani Dathi
Director
DIN: 08296675

Place: Bengaluru

Date: May 27, 2026

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