

General information about company		
Scrip code	539658	Enter the quarter ended date only
NSE Symbol	TEAMLEASE	
MSEI Symbol	NOTLISTED	
ISIN	INE985S01024	
Name of the entity	TEAMLEASE SERVICES LIMITED	
Date of start of financial year	01-04-2026	
Date of end of financial year	31-03-2027	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2026	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Add Notes
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	Add Notes
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	t00547	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	Add Notes	
Remarks for Exchange (not for Website Dissemination)	Add Notes	

<<< Notes mandatory, if Not Applicable

<<< Notes mandatory, if Not Applicable

Annexure I																										
Annexure I to be submitted by listed entity on quarterly basis																										
Disclosure of roles on composition of board of directors/regulatory										I. Composition of Board of Directors																
Whether the listed entity has a regular Chairperson										Add Notes																
Whether Chairperson is related to CEO or CDD										Yes																
No										No																
Disqualification of Directors under section 164 of the Companies Act, 2013																										
Sr	Title (Mr / Ms)	Name of the Director	PAN	DN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? (Refer Reg. 17(1A) of Listing Regulations)	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Term of director (in months)	No. of Directorship in listed entities including the listed entity (Refer Regulation 17A of Listing Regulations)	No. of independent Directorship in listed entities including the listed entity (Refer Regulation 17A(1)(b) of Listing Regulations)	Number of Directorships in Audit/ Stakeholder Committee/ Independent Directorship (Refer Regulation 17A(1)(b) of Listing Regulations)	No. of part of Chairperson in Audit/ Stakeholder Committee/ Independent Directorship (Refer Regulation 17A(1)(b) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DN
1	Mr	Mehesh Sathyanar	AJGF16133F	0066001	Non-Directorship - Non Independent Director	Not Applicable		26-11-1968	No				Active	NA		01-01-2020	01-04-2022		01.01.20	1	0	2	2			
2	Mr	Adish Kumar Natarajam	ANBF16151G	00110184	Executive Director	Not Applicable		06-02-1975	No				Active	NA		01-09-2015	01-09-2025		02.09.15	1	0	0	0			
3	Mr	Narayan Ramachandran	AJBF16162B	01673080	Non-Directorship - Non Independent Director	Chairperson		14-07-1962	No				Active	NA		06-07-2015	06-07-2025		01.07.15	1	0	4	1			
4	Mr	Ashish Maheshwari	AJTF16163T	00231411	Non-Directorship - Independent Director	Not Applicable		21-09-1980	No				Active	NA		09-06-2021	09-06-2026		02.01	1	1	1	0			
5	Ms	Manishkesh Kulkarni	ABPF161606	00225884	Non-Directorship - Independent Director	Not Applicable		13-02-1971	No				Active	NA		26-07-2021	26-07-2025		06.06	2	1	2	0			
6	Mr	Sudhakararam Srinivasan	ABPF16161H	01409467	Non-Directorship - Independent Director	Not Applicable		28-11-1980	No				Active	NA		26-07-2021	26-07-2025		06.06	0	0	8	0			
7	Mr	Rajnarayan Ramachandran	AJTF16163D	02516177	Non-Directorship - Independent Director	Not Applicable		03-11-1980	No				Active	NA		09-11-2021	09-11-2025		01.11	1	1	2	1			
8	Ms	Suparna Mitra	AKTF16167N	07111817	Executive Director	Not Applicable	CEO MD	26-06-1968	No				Active	NA		02-02-2026	02-02-2026		4.27	2	1	2	1			

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Add Notes

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Chairperson	29-07-2021		
2	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	22-05-2024		
3	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	22-05-2024		
4	01873080	Narayan Ramachandran	Non-Executive - Non Independent Director	Member	22-05-2024		
5	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Member	22-05-2024		
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7							
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Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Chairperson	30-01-2024		
2	01873080	Narayan Ramachandran	Non-Executive - Non Independent Director	Member	09-07-2015		
3	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
4	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
5	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	22-05-2024		
6							
7							
8							
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Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Chairperson	21-05-2025		
2	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	22-05-2024		
3	01873080	Narayan Ramachandran	Non-Executive - Non Independent Director	Member	22-05-2024		
4							
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Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01873080	Narayan Ramachandran	Non-Executive - Non Independent Director	Chairperson	22-05-2024		
2	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
3	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
4	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	29-07-2021		
5	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Member	30-01-2024		
6	07135817	Suparna Mitra	Executive Director	Member	04-02-2026		
7							
8							
9							
10							

Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory			Add Notes				
Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	04-02-2026			Yes	8	8	4
2	20-03-2026	43		Yes	8	8	4
3	20-05-2026	60		Yes	8	8	4

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory							Add Notes			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	04-02-2026				Yes	5	5	4	0
2	Audit Committee	20-03-2026	43			Yes	5	5	4	0
3	Audit Committee	20-05-2026	60			Yes	5	4	3	0
4	Nomination and remuneration committee	04-02-2026				Yes	5	5	4	0
5	Nomination and remuneration committee	20-05-2026	104			Yes	5	5	4	0
6	Stakeholders Relationship Committee	20-05-2026				Yes	3	3	2	0
7	Risk Management Committee	20-05-2026				Yes	6	6	4	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Other details of cyber security incidence or breaches or loss of data event		Add Notes
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Alaka Chanda
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	23-07-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				Add Notes
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Income Tax Department	21-04-2026	Not Applicable	A Demand of ₹ 1,71,96,450 raised for Assessment Year 2024-25 dated March 28, 2026. Against the said demand , an appeal was filed on April 21, 2026 before CIT(Appeals)/JCIT(Appeals) u/s 246/246A of the Income Tax Act. The disputed demand amounts to ₹ 1,71,96,450; appeal fee ₹1,000 has been duly paid and the appeal is currently pending before the appellate authority.