

To,

The Board of Directors

TeamLease Services Limited

Infinix Square, B-4, B-5, B-6, HAL Industrial Estate,
HAL GB Quarters, Vibhutipura,
Bengaluru, Karnataka – 560037

Subject: Notice under Section 160 of the Companies Act, 2013 signifying the candidature of Mr. Subramaniam Somasundaram for the office of Independent Director.

Dear Board of Directors,

Pursuant to the provisions of Section 160 of the Companies Act, 2013 and the rules made thereunder, I, Alaka Chanda, a member of **TeamLease Services Limited**, hereby propose the candidature of **Mr. Subramaniam Somasundaram** (DIN: 01494407) for the office of Independent Director of the Company.

I certify that **Mr. Subramaniam Somasundaram** fulfills all the criteria for independence and appointment as specified in Section 149 of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

I request the Nomination and Remuneration Committee and the Board of Directors to consider this proposal and recommend the same for the approval of the shareholders of the Company.

Thanking you,

Yours faithfully,



Alaka Chanda
Member

Date: April 30, 2026

Place: Bangalore