

**FORM MBP-1**  
**Notice of Interest by the Directors**  
**[Pursuant to Section 184(1) and rule 9 (1)]**

To,  
**The Board of Directors,**  
**M/s. TeamLease Services Limited,**  
**Infinix Square, B-4, B-5, B-6,**  
**HAL Industrial Estate, HAL GB Quarters,**  
**Vibhutipura, Bengaluru, Karnataka - 560037**

I, Mr. Narayan Ramachandran (DIN: 01873080), S/o Mr. Ramachandran Viswanathan, residing at D-51, Shobha Ivory, St. John's Road, Ulsoor, Bangalore North, Sivan Chetty Garden, Bangalore – 560042, being Chairman & Non-Executive and Non-Independent Director in the Company hereby give notice of my interest or concern in the following company or companies, body corporates:-

Sl. No.	Name of the Companies/Body Corporates	Nature of Interest (Director/ Partner/ Member)	Date on which interest or concern arose	Date on which interest or concern changed
<b>Public Companies</b>				
1.	TeamLease Services Limited	Chairman & Non-Executive and Non-Independent Director & Shareholder	09/07/2015	04/09/2020 (Re-appointment)  28/07/2021 (Re-designated as Chairman and Lead Independent Director w.e.f. 28/07/2021)  08/07/2025 (Re-designated as Non- Executive Non- Independent Director w.e.f. 08/07/2025)
2.	Vivriti Next Limited	Chairman & Independent Director (Additional)	01/04/2026	-
3.	Hari and Company Investments Madras Limited (formerly known as Hari and Company Investments Madras Private Limited)	Independent Director (Additional)	01/04/2026	-
<b>Private Companies</b>				
4.	TVS Capital Funds Private Limited	Director	06/08/2024	06/09/2024

5.	UC Inclusive Credit Private Limited	Director	16/09/2016	17/09/2016
6.	Vivriti Asset Management Private Limited (formerly known as Vivriti Funds Private Limited)	Chairman & Independent Director (Additional)	01/04/2026	-
7.	Inklude Labs Private Limited	Director & Shareholder	20/01/2011	-
8.	TeamLease Digital Private Limited	Non-Executive Non-Independent Director	25/07/2022	09/09/2022 (Regularisation)  08/07/2025 (Change in designation from Non - Executive Independent Director to Non -Executive Non -Independent Director w.e.f. 08/07/2025)
<b>Foreign Companies</b>				
-	-	-	-	-
<b>Limited Liability Partnership</b>				
9.	UC Investment Management LLP	Partner	21/01/2022	-
<b>COMMITTEES IN WHICH I AM A MEMBER/CHAIRPERSON</b>				
1.	TeamLease Services Limited - Nomination and Remuneration Committee	Member	29/07/2021	-
2.	TeamLease Services Limited - Audit Committee	Member	22/05/2024	-
3.	TeamLease Services Limited - Stakeholders' Relationship Committee	Member	22/05/2024	-
4.	TeamLease Services Limited - Risk Management Committee	Chairman	22/05/2024	-
5.	TVS Capital Funds Private Limited - Nomination and Remuneration Committee	Member	06/08/2024	-
6.	TeamLease Services Limited - Corporate Social Responsibility Committee	Member	21/05/2025	-
7.	Hari and Company Investments Madras Limited - Audit Committee	Member	01/04/2026	-
8.	Vivriti Next Limited - Audit Committee	Chairman	01/04/2026	-

Sd/-

**Narayan Ramachandran**

Chairman & Non-Executive Non-Independent Director

DIN: 01873080

**Place: Bangalore**

**Date: April 01, 2026**