

August 04, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
---	---

Dear Sir/Ma'am,

Sub: Completion of Extinguishment of 14,87,500 paid up equity shares of ₹ 10/- each of TeamLease Services Limited (the "Company") and Reconciliation of the Share Capital of the Company

With reference to the captioned subject matter on Buyback and in furtherance of our earlier intimation regarding submission of Public Announcement dated June 30, 2026, published on July 01, 2026, submission of Letter of Offer dated July 06, 2026, the tendering period for the Buyback Offer opened on Thursday, July 09, 2026, and closed on Wednesday, July 15, 2026. In accordance with the provisions of Regulation 11 of the Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018 as amended (the "**Buyback Regulations**"), this is to inform you that the Company has extinguished 14,87,500 fully paid-up Equity Shares of ₹10/- each and a copy of the letter dated Thursday, July 30, 2026 of Central Depository Services (India) Limited confirming extinguishment of shares was received by the Company.

In accordance with the provisions of Regulation 24(iv) of the Buyback Regulations, the following are the details of the Equity Shares bought back by the Company during the Tendering Period and extinguished:

Reconciliation of the Share Capital of the Company (Pre and Post Extinguishment):

S. No	Particulars	No. of Equity Shares	Equity Share Capital
1.	Paid up equity share capital (Prior to the Buyback)	1,67,68,900	16,76,89,000
2.	Less: Total Equity Shares (Demat) extinguished	14,87,500	1,48,75,000
3.	Less: Total Equity Shares (Physical) Extinguished	NIL	NIL
4.	Paid-up share capital (Post Buyback)	1,52,81,400	15,28,14,000

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

Further, we would like to inform that the above extinguishment has been done as per the provisions of Buyback Regulations.

We further enclose the following:

1. The pre and post Buyback shareholding pattern of the Company as **Annexure A**.
2. A certificate signed by KFin Technologies Limited (Registrar to the Buyback), M/s. Siroya and BA Associates (Secretarial Auditors of the Company) and the Company confirming that the extinguishment of 14,87,500 Equity Shares is in compliance with Regulations 11 of the SEBI Buyback Regulations is enclosed herewith as **Annexure B**.

The terms used but not defined in this letter shall have the same meaning as assigned in the Public Announcement and the Letter of Offer.

Kindly take the above information on record as per SEBI LODR Regulations, 2015, and oblige.

Thanking You

Yours faithfully,

For **TeamLease Services Limited**

**ALAKA
CHANDA**

Digitally signed by ALAKA CHANDA
DN: cn=ALAKA CHANDA, o=TEAMLEASE SERVICES LIMITED,
ou=TEAMLEASE SERVICES LIMITED, email=ALAKA.CHANDA@TEAMLEASE.COM,
c=IN, serialNumber=1, version=3
Date: 2020.08.04 14:20:07 +05'30'

Alaka Chanda

Company Secretary and Compliance Officer

Membership No.: F10911

Encl: As above

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

Annexure A

The shareholding pattern of the Company, pre and post Buyback, is as under:

Category of Shareholder	Pre- Buyback*		Post- Buyback	
	No. of Equity Shares	% to the existing Equity Share Capital	No. of Equity Shares	% to the existing Equity Share Capital
Promoters and Members of the Promoter Group, and persons acting in concert	52,16,636	31.11	50,87,402	33.29
Foreign Investors (including Non-Resident Indians / FII's/ Foreign Mutual Funds)	12,61,037	7.52	1,01,93,998	66.71
Financial Institutions/Banks/Banks & Mutual Funds/Institutions	79,57,194	47.45		
Others (Public, Bodies Corporate, etc.)	23,34,033	13.92		
Total	1,67,68,900	100.00	1,52,81,400	100.00

*As on the Record Date of the Buyback i.e., July 03, 2026.

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

**CERTIFICATE OF EXTINGUISHMENT OF 14,87,500 EQUITY SHARES BOUGHT BACK BY
TEAMLEASE SERVICES LIMITED (“THE COMPANY/TEAMLEASE”)**

Pursuant to the Public Announcement dated **June 30, 2026** which was published on **July 01, 2026** in Jansatta (Hindi), Hosadigantha (Kannada- Bengaluru edition) and in Financial Express (English) (the “**Public Announcement**”), the Letter of Offer dated **July 06, 2026** (the “**Letter of Offer**”) and Offer Opening Advertisement dated **July 07, 2026** published on **July 08, 2026** in Jansatta (Hindi), Hosadigantha (Kannada- Bengaluru edition) and in Financial Express (English) (the “**Offer Opening Advertisement**”), the tendering period for the Buyback offer opened on **Thursday, July 09, 2026** and closed on **Wednesday, July 15, 2026**.

A. Particulars of extinguishment of Equity Shares bought back in Dematerialized Form:

Enclosed is the confirmation from Central Depository Services (India) Limited for extinguishment of Equity Shares in dematerialized form as **Annexure A**.

No equity shares were tendered in the Buy-back in the physical mode, and therefore, no Equity Shares were extinguished in physical form.

Total number of Equity Shares extinguished/destroyed (A+B)	14,87,500
--	-----------

This is to certify that the above Equity Shares of the Company were extinguished in compliance with, and according to the provisions of Regulation 11 of the SEBI Buyback Regulations and the Securities and Exchange Board of India (Depositories and Participants) Regulations, 1996 and the Bye Laws framed there under and other applicable provisions.

For TeamLease Services Limited	For TeamLease Services Limited
Ashok Kumar Nedurumalli Executive Vice Chairman DIN: 00151814 ASHOK KUMAR NEDURUMALLI Digitally signed by ASHOK KUMAR NEDURUMALLI DN: cn=Dr. Special Cells-000006, o=TEAMLEASE, email=s-k-1192_ASHAKR@TSLA.BHAVAN, c=INDIA, postalCode=500002, ou=HYDERABAD, sn=Personal, serialNumber=23af7af5d9d8f4d1f6003d8912625a7272fa-9ab8 39e4905e4e45c3a12a3b27, pkcs10#uniqueName=151141B168000000000AF76C34F71 23A326E394506F7D8A+M671752dcxaY1P4WlDl+m664d32Zn H+1, uri=#OID.0.9.1, email=sashakr@TEAMLEASE.COM, cn=ASHOK KUMAR NEDURUMALLI Date: 2026.08.03 14:43:36 +05'30'	Suparna Mitra Managing Director & CEO DIN: 07135817 SUPARNA MITRA Digitally signed by SUPARNA MITRA DN: cn=Dr. Special Cells-000006, o=TEAMLEASE, email=s-d2BRIGAGE_JACARANDA.14TH A SEAN, HAL 2ND FLOOR, BIRGAULU LRL VISIONS, s=BIRGAULU, cn=Personal, serialNumber=2efae99713a79ec0d33ba95ca7d7d1dbf79ea 6224c5a5481d114e39077, pkcs10#uniqueName=53a372395a5a5d6f607da00c232271 23A326E394506F7D8A+M671752dcxaY1P4WlDl+m664d32Zn H+1, uri=#OID.0.9.1, email=sashakr@TEAMLEASE.COM, cn=SUPARNA MITRA Date: 2026.08.03 14:44:46 +05'30'
Place: Bengaluru Date: August 03, 2026	Place: Bengaluru Date: August 03, 2026
For Siroya and BA Associates Company Secretaries Firm Registration No.: P2019MH074300 Peer Review Certificate No: 3907/2023 Mukesh Kumar Siroya Digitally signed by Mukesh Kumar Siroya Date: 2026.08.03 15:03:26 +05'30' Name: Mukesh Siroya Partner FCS No: 5682 CP No.: 4157 UDIN: F005682H001001050 Place: Mumbai Date: August 03, 2026	For KFin Technologies Limited (Registrar to the Buyback) MURALI KRISHNA MALAPAKA Digitally signed by MURALI KRISHNA MALAPAKA Date: 2026.08.03 14:27:07 +05'30' Name: M.Murali Krishna Designation: Sr.Vice President Place: Hyderabad Date: August 03, 2026



Annexure A

Central Depository Services (India) Limited



CDSL/OPS/IPO-CA/2026-27/CA-742311.001

July 30, 2026

**The Company Secretary,
Team Lease Services Limited**
Infinix Square, B-4, B-5 & B-6
Hal Industrial Estate,
Hal Gb Quarters Vibhutipura, Bengaluru, Karnataka
India - 560037

Dear Sir,

Sub:- Buyback

This is to inform you that the file uploaded by you / your RTA for the above-mentioned purpose, has been successfully processed at **Central Depository Services (India) Limited**. The details of the same are as follows:

CA Seq. No.	ISIN	Type Of Security	Date Effected	No. of Records	No. of Securities
742311.001	Debit ISIN INE985S01024	Team Lease Services Limited # New Eq Sh With Fv Rs.10/- After Consolidation	29-Jul-2026	1	1487500

Thanking you,

Yours faithfully,
For **Central Depository Services (India) Limited**

Vinifer T Kodia
Vice President-Operations

c.c Kfin Technologies Limited

Digitally signed by VINIFER TEHMTON KODIA
Date: 2026.07.30 10:39:39 +05:30