Amount in (Crores)

Format for Disclosure of Related Party Transactions (applicable only for half-yearly filings i.e., 2nd and 4th quarter)

Sr. No.	Details of the party (listed entity /subsidiary) entering into the transaction	Details of the counterparty		Type of related party transaction	Details of other related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of the related party transaction ratified by the audit committee	Date of Audit Committee Meeting where the ratification was approved	Value of transaction during the reporting period	In case monies are due to either party as a result of the transaction		Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken. In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments				Details of the loans, inter-corporate deposits, advances or investments					
	Name	Name	Relationship of the counterparty with the listed entity or its subsidiary								Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage)	Notes
1	TeamLease Services Limited	Mr. Manish Sabharwal	Key management personnel of entity or parent	Remuneration		5.00	Approved by Audit Committee			0.44	0.00	0.00										
2	TeamLease Services Limited	Mr. Ashok Reddy	Key management personnel of entity or parent	Remuneration		5.00	Approved by Audit Committee			0.21	0.00	0.00										
3	TeamLease Services Limited	Ms. Ramani Dathi	Key management personnel of entity or parent	Remuneration		6.00	Approved by Audit Committee			0.54	0.00	0.00										
4	TeamLease Services Limited	Ms.Suparna Mitra	Key management personnel of entity or parent	Remuneration		0.44	Approved by Audit Committee			0.44	0.00	0.00										
5	TeamLease Services Limited	Ms. Alaka Chanda	Key management personnel of entity or parent	Remuneration		1.00	Approved by Audit Committee			0.18	0.00	0.00										
6	TeamLease Services Limited	Mrs. Latika Pradhan	Key management personnel of entity or parent	Remuneration		0.20	Approved by Audit Committee			0.00	0.00	0.00										
7	TeamLease Services Limited	Mr. Narayan Ramachandran	Key management personnel of entity or parent	Remuneration		0.30	Approved by Audit Committee			0.00	0.00	0.00										
8	TeamLease Services Limited	Dr. Raghunathan V	Key management personnel of entity or parent	Remuneration		0.20	Approved by Audit Committee			0.00	0.00	0.00										
9	TeamLease Services Limited	Mr. Mekin Maheshwari	Key management personnel of entity or parent	Remuneration		0.30	Approved by Audit Committee			0.12	0.00	0.00										
10	TeamLease Services Limited	Mr. Subramaniam Somasundaram	Key management personnel of entity or parent	Remuneration		0.30	Approved by Audit Committee			0.11	0.00	0.00										
11	TeamLease Services Limited	Mrs. Meenakshi Nevatia	Key management personnel of entity or parent	Remuneration		0.30	Approved by Audit Committee			0.11	0.00	0.00										
12	TeamLease Services Limited	Mr. Rajnarayan Ramakrishnan	Key management personnel of entity or parent	Remuneration		0.30	Approved by Audit Committee			0.09	0.00	0.00										
13	TeamLease Services Limited	TeamLease Skills University ('TLSU')	Entities with joint control or significant influence over entity	Sale of goods or services		17.00	Approved by Audit Committee			2.52	2.44	2.24										
14	TeamLease Services Limited	TeamLease Foundation	Subsidiary company	Purchase of goods or services		6.00	Approved by Audit Committee			0.78	0.31	0.36										
15	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Sale of goods or services		36.50	Approved by Audit Committee			3.76	1.88	3.15										
16	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Sale of goods or services		3.75	Approved by Audit Committee			0.20	0.15	0.16										
17	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Sale of goods or services		9.50	Approved by Audit Committee			1.40	1.76	1.50										
18	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Sale of goods or services		5.75	Approved by Audit Committee			1.18	2.08	2.06										
19	TeamLease Services Limited	TeamLease Foundation	Subsidiary company	Sale of goods or services		4.50	Approved by Audit Committee			0.47	0.17	0.18										
20	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Purchase of goods or services		42.60	Approved by Audit Committee			1.92	0.78	2.16										
21	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Purchase of goods or services		2.60	Approved by Audit Committee			0.23	0.07	0.07										
22	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Purchase of goods or services		10.00	Approved by Audit Committee			1.15	0.94	0.64										
23	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Purchase of goods or services		21.00	Approved by Audit Committee			2.05	2.32	1.70										
24	TeamLease Services Limited	TeamLease Foundation	Subsidiary company	Interest received		0.07	Approved by Audit Committee			0.07	0.00	0.00										
25	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Interest received		0.39	Approved by Audit Committee			0.39	0.00	0.00										
26	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Interest received		8.19	Approved by Audit Committee			8.19	0.00	0.00										
27	TeamLease Services Limited	TeamLease Foundation	Subsidiary company	Any other transaction	Corporate Guarantee	15.00	Approved by Audit Committee			0.00	15.00	15.00										
28	TeamLease Services Limited	TeamLease Foundation	Subsidiary company	Investment		0.01	Approved by Audit Committee			0.00	0.01	0.01										
29	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Investment		89.00	Approved by Audit Committee			0.00	88.19	88.19										
30	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Investment		6.50	Approved by Audit Committee			-6.41	6.41	0.00										Net of Impairment
31	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Investment		26.00	Approved by Audit Committee			0.00	25.42	25.42										
32	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Investment		20.00	Approved by Audit Committee			0.00	19.99	19.99										
33	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Any other transaction	Corporate Guarantee	12.00	Approved by Audit Committee			0.00	12.00	12.00										
34	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Any other transaction	Corporate Guarantee	30.00	Approved by Audit Committee			0.00	30.00	30.00										
35	TeamLease Services Limited	TSR Darashaw HR Services Private Limited	Subsidiary company	Sale of goods or services		0.50	Approved by Audit Committee			0.39	0.02	0.11										
36	TeamLease Services Limited	Crystal HR and Security Solutions Private Limited	Joint venture	Sale of goods or services		0.50	Approved by Audit Committee			0.03	0.01	0.00										
37	TeamLease Services Limited	Lifestyle International Private Limited	Other related party	Sale of goods or services		0.13	Approved by Audit Committee			-0.02	0.08	0.02										
38	TeamLease Services Limited	Lithium Urban Technologies Private Limited	Other related party	Sale of goods or services		0.00	Approved by Audit Committee			0.00	0.01	0.00										
39	TeamLease Services Limited	NED Ventures LLP	Other related party	Sale of goods or services		1.00	Approved by Audit Committee			0.10	0.00	0.00										
40	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Interest received		0.03	Approved by Audit Committee			0.03	0.00	0.00										
41	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Any other transaction	Corporate Guarantee	10.00	Approved by Audit Committee			0.00	9.00	9.00										
42	TeamLease Services Limited	Udhyam Financial Services Private Limited	Other related party	Sale of goods or services		0.03	Approved by Audit Committee			-0.02	0.00	0.00										
43	TeamLease Regtech Private Limited	Mr. Sandeep Agrawal	Key management personnel of entity or parent	Remuneration		3.00	NA			0.24	0.00	0.00										
44	TeamLease Regtech Private Limited	Mr. Rishi Agrawal	Key management personnel of entity or parent	Remuneration		3.00	NA			0.00	0.00	0.00										
45	TeamLease Edtech Limited	Mr. Shantanu Rooj	Key management personnel of entity or parent	Remuneration		3.00	NA			0.41	0.00	0.00										
46	TeamLease Digital Private Limited	TeamLease Edtech Limited	Fellow Subsidiary	Sale of goods or services		16.00	Approved by Audit Committee			0.38	1.00	0.24										
47	TeamLease Digital Private Limited	TeamLease Regtech Private Limited	Fellow Subsidiary	Sale of goods or services		1.00	Approved by Audit Committee			0.01	0.05	0.02										
48	TeamLease Edtech Limited	TeamLease Foundation	Fellow Subsidiary	Sale of goods or services		40.00	Approved by Audit Committee			6.12	2.46	3.14										
49	TeamLease Edtech Limited	TeamLease Skills University ('TLSU')	Entities with joint control or significant influence over entity	Sale of goods or services		40.00	Approved by Audit Committee			0.09	0.33	0.60										
50	TeamLease Edtech Limited	TeamLease Foundation	Fellow Subsidiary	Purchase of goods or services		2.00	Approved by Audit Committee			0.00	0.00	0.00										
51	TeamLease Edtech Limited	TeamLease Skills University ('TLSU')	Entities with joint control or significant influence over entity	Purchase of goods or services		4.00	Approved by Audit Committee			-0.13	0.26	0.30										
52	TeamLease HRTech Private Limited	TeamLease Digital Private Limited	Fellow Subsidiary	Sale of goods or services		3.00	Approved by Audit Committee			0.74	0.74	0.48										
53	TeamLease HRTech Private Limited	TeamLease Foundation	Fellow Subsidiary	Sale of goods or services		0.50	Approved by Audit Committee			0.01	0.00	0.00										
54	TeamLease HRTech Private Limited	TeamLease Digital Private Limited	Fellow Subsidiary	Purchase of goods or services		1.00	Approved by Audit Committee			0.00	0.00	0.00										
55	TeamLease Digital Private Limited	Mr. Narayan Ramachandran	Key management personnel of entity or parent	Remuneration		0.02	NA			0.02	0.00	0.00										
56	TeamLease Services Limited	TeamLease Foundation	Subsidiary company	Loan		10.00	Approved by Audit Committee			0.00	1.50	1.50										
57	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Loan		20.00	Approved by Audit Committee			-0.53	9.60	9.07										
58	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Loan		25.00	Approved by Audit Committee			0.00	197.20	197.20										
59	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Loan		10.00	Approved by Audit Committee			-1.20	1.20	0.00										
60	TeamLease Digital Private Limited	TeamLease HRTech Private Limited	Fellow Subsidiary	Loan		0.95	NA			-0.45	0.45	0.00										Approved by Board of respective Subsidiary Companies.
61	TeamLease Edtech Limited	TeamLease Digital Private Limited	Fellow Subsidiary	Purchase of goods or services		10.00	Approved by Audit Committee			0.37	0.98	0.23										
62	TeamLease Digital Private Limited	TeamLease Skills University ('TLSU')	Entities with joint control or significant influence over entity	Sale of goods or services		25.00	Approved by Audit Committee			0.98	2.63	0.98										
63	TeamLease Foundation	TeamLease Skills University ('TLSU')	Entities with joint control or significant influence over entity	Any other transaction	Endowment fund	3.00	NA			0.00	3.00	3.00										Approved by the Board of Directors of TeamLease Foundation.
64	TeamLease Edtech Limited	TeamLease Digital Private Limited	Fellow Subsidiary	Sale of goods or services		5.00	Approved by Audit Committee			0.05	0.02	0.01										
65	TeamLease Services Limited	TSR Darashaw HR Services Private Limited	Subsidiary company	Investment		25.00	Approved by Audit Committee			0.00	17.98	17.98										
66	TeamLease Services Limited	Crystal HR and Security Solutions Private Limited	Joint Venture	Investment		100.00	Approved by Audit Committee			0.00	10.12	10.12										
67	TeamLease Services Limited	TSR Darashaw HR Services Private Limited	Subsidiary company	Loan		0.80	Approved by Audit Committee			-0.58	0.58	0.00										
68	TeamLease Edtech Limited	TeamLease Edtech Foundation	Subsidiary company	Investment		0.01	NA			0.00	0.01	0.01										
69	TeamLease Digital Private Limited	TeamLease HRTech Private Limited	Fellow Subsidiary	Interest received		0.00	Approved by Audit Committee			0.00	0.00	0.00										
70	TeamLease Digital Private Limited	TeamLease Digital Singapore Pte Limited	Subsidiary company	Interest received		1.06	Approved by Audit Committee			1.06	0.39	0.00										
71	TeamLease Digital Private Limited	TeamLease Digital Singapore Pte Limited	Subsidiary company	Investment		5.00	Approved by Audit Committee			0.00	5.00	5.00										
72	TeamLease Digital Private Limited	Hansini Management Consultant Private Limited	Other related party	Purchase of goods or services		0.01	Approved by Audit Committee			0.01	0.01	0.01										
73	TeamLease Digital Private Limited	TeamLease Digital Singapore Pte Limited	Subsidiary company	Loan		15.00	NA			0.00	15.00	15.00										
74	TeamLease Services Limited	Crystal HR and Security Solutions Private Limited	Joint Venture	Purchase of goods or services		1.50	Approved by Audit Committee			0.03	0.00	0.00										
75	TeamLease Digital Private Limited	TeamLease Foundation	Fellow Subsidiary	Sale of goods or services		0.50	Approved by Audit Committee			0.00	0.02	0.00										
76	TeamLease Digital Private Limited	TeamLease HRTech Private Limited	Fellow Subsidiary	Sale of goods or services		1.00	Approved by Audit Committee			0.01	0.01	0.01										
77	TeamLease Digital Private Limited	TSR Darashaw HR Services Private Limited	Fellow Subsidiary	Sale of goods or services		0.50	Approved by Audit Committee			0.01	0.01	0.02										
78	TeamLease Digital Private Limited	TeamLease Digital Singapore Pte Limited	Subsidiary company	Sale of goods or services		2.00	Approved by Audit Committee			0.75	0.33	0.18										
79	Crystal HR and Security Solutions Private Limited	Raman Ramachandran	Key management personnel of entity or parent	Remuneration		2.00	Approved by Audit Committee			0.27	0.00	0.00										
80	TeamLease Services Limited	Ms. Alaka Chanda	Key management personnel of entity or parent	Advance		0.13	Approved by Audit Committee			-0.04	0.06	0.02										
81	TeamLease Services Limited	Scootsy Logistics Private Limited	Other related party	Sale of goods or services		2.03	Approved by Audit Committee			2.03	0.00	0.08										
82	TeamLease Services Limited	Swiggy Limited	Other related party	Sale of goods or services		1.07	Approved by Audit Committee			1.07	0.00	0.20										
83	TeamLease Digital Private Limited	Neeti Sharma	Key management personnel of entity or parent	Remuneration		1.53	Approved by Audit Committee			1.53	0.00	0.00										
84	TeamLease Edtech Foundation	TeamLease Edtech Limited	Fellow Subsidiary	Any other transaction	CSR Grant	0.20	Approved by Audit Committee			0.12	0.00	0.00										
85	TeamLease Edtech Foundation	TeamLease Foundation	Fellow Subsidiary	Sale of goods or services		6.00	Approved by Audit Committee			3.90	0.00	0.89										
86	TeamLease Edtech Foundation	TeamLease Edtech Limited	Fellow Subsidiary	Purchase of goods or services		40.00	Approved by Audit Committee			2.23	0.00	1.07										
87	TeamLease Digital Private Limited	TeamLease Digital Singapore Pte Limited	Subsidiary company	Purchase of goods or services		2.00	Approved by Audit Committee			0.55	0.00	0.02										
88	Crystal HR and Security Solutions Private Limited	TSR Darashaw HR Services Private Limited	Fellow Subsidiary	Purchase of goods or services		1.00	Approved by Audit Committee			0.02	0.00	0.02										
89	TeamLease Regtech Private Limited	UC Inclusive Credit Private Limited	Other related party	Sale of goods or services		0.02	Approved by Audit Committee			0.02	0.00	0.00										
90	TeamLease Regtech Private Limited	Vivriti Asset Management Private Limited	Other related party	Sale of goods or services		0.02	Approved by Audit Committee			0.02	0.00	0.00										
91	TeamLease Regtech Private Limited	Lithium Urban Technologies Private Limited	Other related party	Sale of goods or services		0.04	Approved by Audit Committee			0.04	0.00	0.01										
92	TeamLease Regtech Private Limited	Lifestyle International Private Limited	Other related party	Sale of goods or services		0.08	Approved by Audit Committee			0.08	0.00	0.04										
Total value of transaction during the reporting period										40.89												