

April 24, 2026

To The Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To The Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Confirmation by the Company on non-qualification as a Large Corporate, under the criteria(s) specified in Para 2.2 of SEBI circular number SEBI/HO/DDHS/CIR/P/2018/144 dated November 26, 2018 read with amendments

With reference to the above mentioned subject, we hereby state that TeamLease Services Limited:

- a. has its equity shares listed on BSE Limited and on the National Stock Exchange of India Limited in terms of SEBI Listing Obligations and Disclosure Requirements Regulations, 2015; and
- b. as on March 31, 2026, has no outstanding long-term borrowings, and
- c. as on March 31, 2026, does not have a have a credit rating of "AA"/"AA+"/"AAA ".

Basis the above, we wish to inform you that TeamLease Services Limited is not a Large Corporate Entity as per the applicability framework provided in the said Circular and a disclosure is this regard is enclosed herewith as **Annexure A**.

Kindly take this to your records and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda
Company Secretary and Compliance Officer
Enclosed: As above

ANNEXURE A

Format of the Initial Disclosure to be made by an entity identified as a Large Corporate

SL. NO	PARTICULARS	DETAILS
1.	Name of the company	TeamLease Services Limited
2.	CIN	L74140KA2000PLC118395
3.	Outstanding borrowing of company as on 31 st March 2026 as applicable (in Rs. cr)	Nil
4.	Highest Credit Rating during the previous FY along with name of the Credit Rating Agency	A1, Crisil Ltd.
5.	Name of Stock Exchange in which the fine shall be paid, in case of shortfall in the required borrowing under the framework	BSE

We confirm that we are not a Large Corporate as per the applicability criteria given under the SEBI circular SEBI/HO/DDHS/P/CIR/2021/613 dated August 10, 2021 and amendments thereto.

Name: Alaka Chanda
Designation: Company Secretary & Compliance Officer
Contact Details: + 91 80 6824 3333
Date: April 24, 2026

Name: Ramani Dathi
Designation: Chief Financial Officer & Chief Operating Officer
Contact Details: + 91 80 6824 3333
Date: April 24, 2026