

[Home](#)[Validate](#)

General information about company		
Scrip code	539658	Enter the quarter ended date only
NSE Symbol	TEAMLEASE	
MSEI Symbol	NOTLISTED	
ISIN	INE985S01024	
Name of the entity	TEAMLEASE SERVICES LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Yearly	
Date of Quarter Ending	31-03-2026	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	t00547	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	<input type="button" value="Add Notes"/>	
Remarks for Exchange (not for Website Dissemination)	<input type="button" value="Add Notes"/>	

<<< Notes mandatory, if Not Applicable

<<< Notes mandatory, if Not Applicable

<<< Notes mandatory, if Not Applicable

<<< Notes mandatory, if Not Applicable

[Prev](#)[Next](#)

Annexure 1
Annexure 1 to be submitted by listed entity on quarterly basis.

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors supplementary

Add Notes

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is listed in 8(1)(c) of SEBI

No

Disqualification of Directors under section 164 of the Companies Act, 2013

Sl. No.	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? (Under Reg. 17(1)(c) of Listing Regulations)	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorships in listed entities including the listed entity (Under Regulation 17(1)(c) of Listing Regulations)	No of independent Directorships in listed entities including the listed entity (with reference to proviso to regulation 17(1)(c) & 17(1)(d), SEBI)	Number of membership in Audit/ Stakeholder Committee (not in listed entities) including the listed entity (Under Regulation 16(2) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee (not in listed entities) including the listed entity (Under Regulation 16(2) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Munish Sahasrani	AGP55433F	00060661	Non Executive - Non Independent Director	Non Executive		29.12.1969	No				Active	NA		20.04.2006		01.04.2012	31.28	0	0	2	2			
2	Mr	Ashok Kumar Madhavulati	AMW95116G	05144814	Executive Director	Non Executive		14.01.1979	No				Active	NA		01.06.2011		01.06.2015	176.18	0	0	0	0			
3	Mr	Srinivas Kumar Chittaranjan	AJN7844218	0177280G	Independent Director	Chairperson		14.02.1962	No				Active	NA		28.02.2011		08.02.2015	128.22	0	0	2	2			
4	Mr	Mohan Maheshwari	ATY9331677	03021431	Non Executive - Independent Director	Non Executive		21.08.1989	No				Active	NA		05.08.2011		09.08.2011	51.22	0	0	1	1			
5	Ms	Manorajini Neeraj	ME07176981	08121684	Director	Non Executive		21.02.1971	No				Active	NA		28.02.2011		28.02.2011	56.04	0	0	1	2			
6	Mr	Sudhakarman Sreenivasarajan	ASPT34818H	04194875	Director	Non Executive		28.11.1960	No				Active	NA		28.02.2011		28.02.2011	56.04	0	0	1	0			
7	Mr	Rajagopalan Srinivas Chittaranjan	AR292120H	02049172	Director	Non Executive - Independent Director		26.11.1968	No				Active	NA		06.10.2011		06.10.2011	59.24	0	0	1	2			
8	Ms	Preerna Mittal	AGT949279H	07020827	Executive Director	Non Executive	CEO, IAF	24.08.1988	No				Active	NA		01.04.2014		01.04.2014	1.27	0	0	1	1			

Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Add Notes

For this quarter kindly note the following points:
 1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
 2. Date of Appointment can be any day upto September 30, 2022.
 3. Date of Cessation must be for the current quarter ends i.e. July 31, 2022 to September 30, 2022

Note: Please enter DIN, After entering DIN, Name of Committee members and Category 1 of Directors shall be populated automatically.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	0149407	Subramaniam Somaudaram	Non-Executive, Independent Director	Chairperson	29-07-2021		
2	0821431	Mahesh Maheshwari	Non-Executive, Independent Director	Member	22-05-2024		
3	0821864	Mamankish Navatia	Non-Executive, Independent Director	Member	22-05-2024		
4	1410000	Narayan Ramchandran	Non-Executive, Non-Independent Director	Member	22-05-2024		
5	0254177	Rajnarayan Ramakrishnan	Non-Executive, Independent Director	Member	22-05-2024		
6							
7							
8							
9							
10							

Note: Please enter DIN, After entering DIN, Name of Committee members and Category 1 of Directors shall be populated automatically.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	0254177	Rajnarayan Ramakrishnan	Non-Executive, Independent Director	Chairperson	30-01-2024		
2	0187380	Narayan Ramchandran	Non-Executive, Non-Independent Director	Member	09-07-2015		
3	0821864	Mamankish Navatia	Non-Executive, Independent Director	Member	29-07-2021		
4	0821431	Mahesh Maheshwari	Non-Executive, Independent Director	Member	29-07-2021		
5	0149407	Subramaniam Somaudaram	Non-Executive, Independent Director	Member	22-05-2024		
6							
7							
8							
9							
10							

Note: Please enter DIN, After entering DIN, Name of Committee members and Category 1 of Directors shall be populated automatically.

Stakeholders Relationship Committee							
Whether the Stakeholders' Relationship Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	0254177	Rajnarayan Ramakrishnan	Non-Executive, Independent Director	Chairperson	21-05-2025		
2	0149407	Subramaniam Somaudaram	Non-Executive, Independent Director	Member	22-05-2024		
3	0187380	Narayan Ramchandran	Non-Executive, Non-Independent Director	Member	22-05-2024		
4							
5							
6							
7							
8							
9							
10							

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	0187380	Narayan Ramchandran	Non-Executive, Non-Independent Director	Chairperson	22-05-2024		
2	0821431	Mahesh Maheshwari	Non-Executive, Independent Director	Member	29-07-2021		
3	0821864	Mamankish Navatia	Non-Executive, Independent Director	Member	29-07-2021		
4	0149407	Subramaniam Somaudaram	Non-Executive, Independent Director	Member	29-07-2021		
5	0254177	Rajnarayan Ramakrishnan	Non-Executive, Independent Director	Member	30-01-2024		
6	0713817	Suparna Mitra	Executive Director	Member	04-02-2026		16
7							
8							
9							
10							

Note: Please enter DIN, After entering DIN, Name of Committee members and Category 1 of Directors shall be populated automatically.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

[Home](#)[Validate](#)**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory

[Add Notes](#)

Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Add Delete							
1	05-11-2025			Yes	7	6	4
2	04-12-2025	28		Yes	7	6	3
3	04-02-2026	61		Yes	8	8	4
4	20-03-2026	43		Yes	8	8	4

[Prev](#)[Next](#)

* to be filled in only for the current quarter meetings

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory [Add Notes](#)

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
Add Delete										
1	Audit Committee	05-11-2025				Yes	5	5	4	0
2	Audit Committee	04-02-2026	90			Yes	5	5	4	0
3	Audit Committee	20-03-2026	43			Yes	5	5	4	0
4	Nomination and remuneration committee	05-11-2025				Yes	5	5	4	0
5	Nomination and remuneration committee	04-12-2025	28			Yes	5	4	3	0
6	Nomination and remuneration committee	04-02-2026	61			Yes	5	5	4	0

◀ Prev

Next ▶

* to be filled in only for the current quarter meetings

[Home](#)[Validate](#)**Annexure 1****V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes

[Prev](#)[Next](#)**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and

Home

Validate

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Other details of cyber security incidence or breaches or loss of data event

Add Notes

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

Sr.

Date of the event

Brief details of the event

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of LODR Regulation

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
As per regulation 46(2) of the LODR:				
1.1	Details of business	Yes		https://group.teamlease.com/investors/company-profile/
1.2	Memorandum of Association and Articles of Association	Yes		https://group.teamlease.com/investor/moa-aoa/
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://group.teamlease.com/investors/board-of-directors/
2	Terms and conditions of appointment of independent directors	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2021/04/TeamLease-Terms-and-conditions-for-appointment-of-IDAppointment-letter-for-ID.pdf
3	Composition of various committees of board of directors	Yes		https://group.teamlease.com/investors/committees-of-board/
4	Code of conduct of board of directors and senior management personnel	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2021/04/TeamLease-Code-of-Conduct-and-Business-Ethics-1.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2021/04/TeamLease-Whistle-Blower-and-Vigil-Mechanism-Policy.pdf
6	Criteria of making payments to non-executive directors	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2020/11/TeamLease_Nomination_and_Remuneration_Policy.pdf
7	Policy on dealing with related party transactions	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2025/01/TeamLease-Policy-on-related-party-transactions-1.pdf
8	Policy for determining 'material' subsidiaries	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2021/04/TeamLease-Policy-for-determining-Material-Subsidiaries.pdf
9	Details of familiarization programmes imparted to independent directors	Yes		https://group.teamlease.com/wp-content/uploads/2026/04/TeamLease-Familiarisation-Programme-for-ID-2025-26.pdf
10	Email address for grievance redressal and other relevant details	Yes		https://group.teamlease.com/investors/investor-contact/
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://group.teamlease.com/investors/investor-contact/
12	Financial results	Yes		https://group.teamlease.com/investor/quarterly-results/
13	Shareholding pattern	Yes		https://group.teamlease.com/investor/shareholding-pattern/
14	Details of agreements entered into with the media companies and/or their associates	NA		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes		https://group.teamlease.com/investor/investor-presentation/
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes		https://group.teamlease.com/earnings-call-recording/
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://group.teamlease.com/investors/newspaper-publication/
18	Credit rating or revision in credit rating obtained	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2021/03/CRISIL-credit-rating-intimation.pdf
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://group.teamlease.com/investor/financial-statement-of-subsidiaries/
20	Secretarial Compliance Report	Yes		https://group.teamlease.com/reports/annual-secretarial-compliance-report-fye24/
21	Materiality Policy as per Regulation 30 (4)	Yes		https://group.teamlease.com/reports/teamlease-policy-on-determination-of-materiality-of-event/
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://group.teamlease.com/investors/investor-contact/
23	Disclosures under regulation 30(8)	Yes		https://group.teamlease.com/investor/intimation-to-stock-exchange/
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2021/04/TeamLease-Dividend-Distribution-Policy.pdf
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://c57165e6.delivery.rocketcdn.me/wp-content/uploads/2025/08/TeamLease-Annual-Return-2024-25-3.pdf
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes		https://group.teamlease.com/investor/employee-benefit-scheme-documents/
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://group.teamlease.com/investors/
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://group.teamlease.com/investors/
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]		Add Notes	

Home

Validate

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	NA	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA	
Any other information to be provided				Add Notes

Prev

Next

Annexure II

1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

[Home](#)[Validate](#)

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
Any other information to be provided		Add Notes

[Prev](#)[Next](#)

Annexure II

1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

[Home](#)[Validate](#)

Signatory Details

Name of signatory	Alaka Chanda
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	24-04-2026

[Prev](#)

[Home](#)[Validate](#)

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0