

March 20, 2026

<p>To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001</p> <p>Scrip Code: 539658</p>	<p>To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051</p> <p>Scrip Code: TEAMLEASE</p>
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Intimation on Voting Results of Postal Ballot along with Scrutinizer's Report – Changes in the Composition of Board

Ref: Regulation 44(3) of Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the above-mentioned subject and in continuation of our earlier communication dated February 17, 2026, informing about the Postal Ballot process undertaken by the Company for seeking approval of the Members, vide the following Ordinary and Special Resolution(s) on the proposal relating to changes in the Composition of the Board at TeamLease;

Sr. No.	Type of Resolution(s)	Description of the Resolution(s)
1.	Ordinary	To approve regularising the appointment of Ms. Suparna Mitra (DIN: 07135817) as the Director (Executive) of the Company
2.	Ordinary	To approve appointment of Ms. Suparna Mitra (DIN: 07135817) as the Managing Director & Chief Executive Officer (MD & CEO) of the Company
3.	Special	To approve Change in Designation of Mr. Manish Sabharwal (DIN: 00969601) from Executive Vice Chairman to Non-Executive, Non-Independent Director
4.	Ordinary	To approve Change in Designation of Mr. Ashok Reddy (DIN: 00151814) from Managing Director (MD) to Executive Vice Chairman of the Company

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

We hereby state the following:

- 1) The remote e-voting period for casting the vote had commenced on Wednesday, February 18, 2026 at 09:00 A.M. IST and ended on Thursday, March 19, 2026 at 05:00 P.M. IST.
- 2) Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith result of remote e-voting in the prescribed format along with Scrutinizer's report for the resolution proposed for approval of the Members through Postal Ballot.
- 3) The resolution has been passed by the Members with requisite majority. The result of the remote e-voting and Report of the Scrutinizer are also being hosted on the website of the Company at <https://group.teamlease.com/investor/postal-ballot/>.

Kindly take the above information on record as per SEBI LODR Regulations, 2015 and oblige.

Thank You.

Yours faithfully,

For TeamLease Services Limited

Alaka Chanda
Company Secretary and Compliance Officer
Membership No.: F10911

Encl.: As stated above

M Siroya and Company
Company Secretaries

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066
Tel.: +91 22 28706523; Cel.: +91 9324310151; E-mail: siroyam@gmail.com; www.msiroya.com

SCRUTINIZER'S REPORT

(Postal Ballot - Remote E-voting)

[Pursuant to Sections 108 & 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended]

To,
The Chairman,
TeamLease Services Limited
CIN: L74140KA2000PLC118395
Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate,
HAL GB Quarters, Vibhutipura, Bengaluru - 560037, Karnataka

1. Pursuant to the provisions of the Companies Act, 2013 ("Act") and rules framed thereunder (including any statutory modification(s)/ or re-enactment thereof for the time being in force), and provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members was sought for the business(es) as mentioned in the Notice of Postal Ballot dated February 04, 2026 ("Notice").
2. In terms of provisions of Section 110 of the Act read with Companies (Management and Administration) Rules, 2014, I was appointed as Scrutinizer by the Board of Directors at its meeting held on February 04, 2026, to conduct the Postal Ballot exercise for passing of the Resolutions as contained in the Notice. My responsibility as the Scrutinizer of the voting process is restricted only to scrutinize the e-voting process in a fair and transparent manner and to prepare a Scrutinizer's Report of the votes cast in favor and against the resolutions stated in the Notice, based on the reports generated from the e-voting system provided by KFin Technologies Limited ("KFintech"), the service provider.
3. On the basis of the Register of Members and the List of Beneficial Owners made available by the Depositories viz., National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), as on Friday, February 13, 2026, the Company had sent emails on Tuesday, February 17, 2026 to 29,179 Members who had registered their email-ids with the Company. In compliance with the General Circulars issued by the Ministry of Corporate Affairs, Government of India (the 'MCA Circulars') read with relevant SEBI Circulars, physical copy of the Notice along with Postal Ballot Forms and pre-paid business envelope were not sent to the Members for this Postal Ballot. The communication of assent / dissent of the Members was taken through the remote e-voting system only.
4. In terms of the aforesaid Notice, Members were required to convey their Assent or Dissent, as the case may be, on or before 5:00 p.m. on Thursday, March 19, 2026, in respect of the Resolutions as set out therein.

M Siroya and Company
Company Secretaries

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5. Members can cast their votes on the remote e-voting platform for the Resolutions (which includes those who had registered their participation but abstained from e-voting), till 5:00 p.m. on, Thursday, March 19, 2026, being the last day for remote e-voting service facility arranged by KFintech, as per the said Notice.
6. In case of e-voting, Members' demographic details, their voting rights and voting pattern were provided by KFintech.
7. After the scrutiny of e-voting results, I report that the **Resolutions**, as contained in the said Notice, have been passed with Requisite Majority.

I have annexed with this Report, the details of the remote e-voting and the analysis of the Result of the Resolutions as **Annexure I** contained in the said Notice.

For M Siroya and Company
Company Secretaries

Mukesh Digitally signed
by Mukesh
Kumar Kumar Siroya
Siroya Date:
2026.03.20
10:35:52 +05'30'

Mukesh Siroya

Proprietor

Membership No.: F5682

CP No.: 4157

PR No.: 1075/2021

UDIN: F005682G004093183

Firm Registration No.: S2003MH061300

Date: March 20, 2026

Place: Mumbai

M Siroya and Company
Company Secretaries

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Annexure I

Analysis of Results of the Resolutions as set out in the Notice

Special Business(es):

Item No. 1: Ordinary Resolution

To approve regularising the appointment of Ms. Suparna Mitra (DIN: 07135817) as a Director (Executive) of the Company

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	140	14275412	100.00
Dissent	9	131	0.00
Total	149	14275543	100.00

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	1	1

Accordingly, out of the total valid votes polled through e-votes, **14275412 votes** were cast **ASSENTING** to the Ordinary Resolution constituting **100% (Approx.)** of the valid votes polled and **131 votes** were cast **DISSENTING** to the Ordinary Resolution constituting **0% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Ordinary Resolution as set out in Item No. 1 of the Notice is passed with **Requisite Majority**.

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Item No. 2: Ordinary Resolution

To approve appointment of Ms. Suparna Mitra (DIN: 07135817) as the Managing Director & Chief Executive Officer (MD & CEO) of the Company

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	138	13985188	97.97%
Dissent	12	290356	2.03%
Total	150	14275544	100.00%

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	0	0

Accordingly, out of the total valid votes polled through e-votes, **13985188 votes** were cast **ASSENTING** to the Ordinary Resolution constituting **97.97% (Approx.)** of the valid votes polled and **290356 votes** were cast **DISSENTING** to the Ordinary Resolution constituting **2.03% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Ordinary Resolution as set out in Item No. 2 of the Notice is passed with **Requisite Majority**.

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Item No. 3: Special Resolution

To approve change in designation of Mr. Manish Sabharwal (DIN: 00969601) from Executive Vice Chairman to Non-Executive, Non-Independent Director

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	139	14275306	100%
Dissent	11	238	0%
Total	150	14275544	100.00%

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	0	0

Accordingly, out of the total valid votes polled through e-votes, **14275306 votes** were cast **ASSENTING** to the Special Resolution constituting **100% (Approx.)** of the valid votes polled and **238 votes** were cast **DISSENTING** to the Special Resolution constituting **0% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 3 of the Notice is passed with **Requisite Majority**.

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Item No. 4: Ordinary Resolution

To approve change in designation of Mr. Ashok Reddy (DIN: 00151814) from Managing Director to Executive Vice Chairman of the Company

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	140	14275307	100%
Dissent	10	237	0.00%
Total	150	14275544	100.00%

i) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	0	0

Accordingly, out of the total valid votes polled through e-votes, **14275307 votes** were cast **ASSENTING** to the Ordinary Resolution constituting **100% (Approx.)** of the valid votes polled and **237 votes** were cast **DISSENTING** to the Ordinary Resolution constituting **0% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Ordinary Resolution as set out in Item No. 4 of the Notice is passed with **Requisite Majority**.

M Siroya and Company Company Secretaries

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066
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The electronic data and all other relevant records relating to remote e-voting are under my safe custody and will be handed over to the Company Secretary/ Authorized Person for preserving safely after the results of the Postal Ballot are declared.

**For M Siroya and Company
Company Secretaries**

Mukesh Kumar Siroya
Digitally signed
by Mukesh
Kumar Siroya
Date: 2026.03.20
10:36:24 +05'30'

Mukesh Siroya
Proprietor
Membership No.: F5682
CP No.: 4157
PR No.: 1075/2021
UDIN: F005682G004093183
Firm Registration No.: S2003MH061300

**Date: March 20, 2026
Place: Mumbai**

**Countersigned
For TeamLease Services Limited**

**ALAKA
CHANDA**

Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560101, st=KARNATAKA,
street=AZ 806, GENESIS ECOSPHERE, NEELADRI ROAD,
ELECTRONIC CITY PHASE
1, BANGALURU, BANGALORE, 560100, I=BENGALURU,
o=TeamLease
serialNumber=5173056837fa0c366a890966671b801a
8650f65a9627488c6b79467a049f85a
serialNumber=14995640949484385c96cfd4e74505,
2.5.4.20=f902295a07712afe1b327ae7d3c35c1d1d1df
77064992019137124ca30ed1081,
email=ALAKACHANDA@TEAMLEASE.COM, cn=ALAKA
CHANDA
Date: 2026.03.20 10:47:54 +05'30'

Alaka Chanda
Company Secretary & Compliance Officer
Membership No.: F10911

**Date: March 20, 2026
Place: Bangalore**