

### Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 30/09/2022
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

Sr. No.	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		No
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
c	Whether the Listed Entity has any shares against which depository receipts are issued?		No
d	Whether the Listed Entity has any shares in locked-in?		No
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

\*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

*Alaka Chandra*



Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights					Total as a % of (A+B+C)	No.	As a % of total Shares held	No.		As a % of total Shares held
								Class X	Class Y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	4	5387615	0	0	5387615	31.51	5387615	0	5387615	31.51	0	0.00	84050	1.56	5387615		
(B)	Public	20727	11697054	0	0	11697054	68.42	11697054	0	11697054	68.42	0	0.00	NA	NA	11696153		
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	0.00	NA	NA	0		
(C2)	Shares held by Employes Trusts	1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.00	NA	NA	12100		
	<b>Total:</b>	<b>20732</b>	<b>17096769</b>	<b>0</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>17096769</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>0.49</b>	<b>17095868</b>		

*Alok Chandra*



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights					Total as a % of (A+B+C)	No.	As a % of total Shares held	No.		As a % of total Shares held
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Indian																		
(a)	Individuals/Hindu undivided Family		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Central Government/State Government(s)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other		3	1328739	0	0	1328739	7.77	1328739	0	1328739	7.77	0	7.77	0	0.00	84050	6.33	1328739
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	84050	63.94	131442
	NED CONSULTANTS LLP	AALFN7491H	1	1196997	0	0	1196997	7.00	1196997	0	1196997	7.00	0	7.00	0	0.00	0	0.00	1196997
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	<b>Sub-Total (A)(1)</b>		<b>3</b>	<b>1328739</b>	<b>0</b>	<b>0</b>	<b>1328739</b>	<b>7.77</b>	<b>1328739</b>	<b>0</b>	<b>1328739</b>	<b>7.77</b>	<b>0</b>	<b>7.77</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>6.33</b>	<b>1328739</b>
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other		1	4058876	0	0	4058876	23.74	4058876	0	4058876	23.74	0	23.74	0	0.00	0	0.00	4058876
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4058876	0	0	4058876	23.74	4058876	0	4058876	23.74	0	23.74	0	0.00	0	0.00	4058876
	<b>Sub-Total (A)(2)</b>		<b>1</b>	<b>4058876</b>	<b>0</b>	<b>0</b>	<b>4058876</b>	<b>23.74</b>	<b>4058876</b>	<b>0</b>	<b>4058876</b>	<b>23.74</b>	<b>0</b>	<b>23.74</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>4058876</b>
	<b>Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)</b>		<b>4</b>	<b>5387615</b>	<b>0</b>	<b>0</b>	<b>5387615</b>	<b>31.51</b>	<b>5387615</b>	<b>0</b>	<b>5387615</b>	<b>31.51</b>	<b>0</b>	<b>31.51</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>1.56</b>	<b>5387615</b>

*Hake Chandra*



Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible Securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	Sub-categorization of shares		
									Class X	Class Y	Total			No.	As a % of total Shares held	No.	As a % of total Shares held		Shareholding (No. of shares) under		
																			Sub category (i)	Sub category (ii)	Sub category (iii)
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)		(XII)		(XIII)	(XIV)			
(1)	Institutions (Domestic)																				
(a)	Mutual Funds		16	2663070	0	0	2663070	15.58	2663070	0	2663070	15.58	0	0.00	NA	NA	2663070	0	0	0	
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFUND	AAATH1809A	1	224336	0	0	224336	1.31	224336	0	224336	1.31	0	0.00	NA	NA	224336	0	0	0	
	INVESCO INDIA CONTRA FUND	AAATL5351M	1	736825	0	0	736825	4.31	736825	0	736825	4.31	0	0.00	NA	NA	736825	0	0	0	
	NIPON LIFE INDIA TRUSTEE LTD A/C NIPON INDIA NIFTY SMALL CAP 250 INDEX FUND	AAATRO909B	1	320385	0	0	320385	1.87	320385	0	320385	1.87	0	0.00	NA	NA	320385	0	0	0	
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAATT4931H	1	275274	0	0	275274	1.61	275274	0	275274	1.61	0	0.00	NA	NA	275274	0	0	0	
	UTI SMALL CAP FUND	AAATU1088L	1	375705	0	0	375705	2.20	375705	0	375705	2.20	0	0.00	NA	NA	375705	0	0	0	
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(c)	Alternate Investment Funds		17	269967	0	0	269967	1.58	269967	0	269967	1.58	0	0.00	NA	NA	269967	0	0	0	
(d)	Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(e)	Insurance Companies		3	696748	0	0	696748	4.08	696748	0	696748	4.08	0	0.00	NA	NA	696748	0	0	0	
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAAC17351P	1	466002	0	0	466002	2.73	466002	0	466002	2.73	0	0.00	NA	NA	466002	0	0	0	
	TATA AXI LIFE INSURANCE CO LTD-GROWTH MAXIMIZER FU	AAABCT3784C	1	212758	0	0	212758	1.24	212758	0	212758	1.24	0	0.00	NA	NA	212758	0	0	0	
(f)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(g)	Asset Reconstruction Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(h)	Sovereign Wealth Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(i)	NBFC Registered with RBI		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(j)	Other Financial Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(k)	Any Other		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
	<b>Sub Total (B)(1)</b>		<b>36</b>	<b>3629785</b>	<b>0</b>	<b>0</b>	<b>3629785</b>	<b>21.23</b>	<b>3629785</b>	<b>0</b>	<b>3629785</b>	<b>21.23</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>3629785</b>	<b>0</b>	<b>0</b>	<b>0</b>	
(2)	Institutions (Foreign)																				
(a)	Foreign Direct Investment		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(b)	Foreign Venture Capital		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(c)	Sovereign Wealth Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(d)	Foreign Portfolio Investors Category I		132	6339174	0	0	6339174	37.08	6339174	0	6339174	37.08	0	0.00	NA	NA	6339174	0	0	0	
	GOLDMAN SACHS TRUST-GOLDMAN SACHS EMERGING MARKETS	AAAA01053C	1	359310	0	0	359310	2.10	359310	0	359310	2.10	0	0.00	NA	NA	359310	0	0	0	
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	283062	0	0	283062	1.66	283062	0	283062	1.66	0	0.00	NA	NA	283062	0	0	0	
	FIL INVESTMENTS/MAURITIUS/LTD	AAACF8751A	1	398164	0	0	398164	2.33	398164	0	398164	2.33	0	0.00	NA	NA	398164	0	0	0	
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	1	542633	0	0	542633	3.17	542633	0	542633	3.17	0	0.00	NA	NA	542633	0	0	0	
	EMERGING MARKETS EQUITY FUND	AAATE5136H	1	277684	0	0	277684	1.62	277684	0	277684	1.62	0	0.00	NA	NA	277684	0	0	0	
	INDUS INDIA FUND (MAURITIUS) LIMITED	AAABT7926H	1	513230	0	0	513230	3.00	513230	0	513230	3.00	0	0.00	NA	NA	513230	0	0	0	
	J.P MORGAN FUNDS	AABCI4972E	1	313237	0	0	313237	1.83	313237	0	313237	1.83	0	0.00	NA	NA	313237	0	0	0	
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKETS EQUITY PORTFOLIO	AACCG2692R	1	379381	0	0	379381	2.22	379381	0	379381	2.22	0	0.00	NA	NA	379381	0	0	0	
	JPMORGAN INDIAN INVESTMENT TRUST PLC	AADC18075C	1	201621	0	0	201621	1.18	201621	0	201621	1.18	0	0.00	NA	NA	201621	0	0	0	
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQUITY PORTFOLIO	AAAGC69887L	1	295793	0	0	295793	1.73	295793	0	295793	1.73	0	0.00	NA	NA	295793	0	0	0	
	KOTYAK FUNDS - INDIA MIDCAP FUND	AAGKG4148L	1	348189	0	0	348189	2.04	348189	0	348189	2.04	0	0.00	NA	NA	348189	0	0	0	
(e)	Foreign Portfolio Investors Category II		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(f)	Overseas Depositories (holding DRs) (balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(g)	Any Other		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
	<b>Sub Total (B)(2)</b>		<b>132</b>	<b>6339174</b>	<b>0</b>	<b>0</b>	<b>6339174</b>	<b>37.08</b>	<b>6339174</b>	<b>0</b>	<b>6339174</b>	<b>37.08</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>6339174</b>	<b>0</b>	<b>0</b>	<b>0</b>	
(3)	Central Government/State Government(s)/President of India																				
(a)	Central Government / President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(b)	State Government / Governor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(c)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
	<b>Sub Total (B)(3)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
(4)	Non-Institutions																				
(a)	Associate companies / Subsidiaries		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(b)	Directors and their relatives (excluding independent directors and nominee directors)		2	116770	0	0	116770	0.68	116770	0	116770	0.68	0	0.00	NA	NA	116770	0	0	0	
(c)	Key Managerial Personnel		2	2570	0	0	2570	0.02	2570	0	2570	0.02	0	0.00	NA	NA	2570	0	0	0	
(d)	Relatives of promoters (other than 'immediate relatives' of promoters disclosed under 'Promoter and Promoter Group' category)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(e)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'beneficiary', or 'author of the trust'		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(f)	Investor Education and Protection Fund (IEPF)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs		18949	949198	0	0	949198	5.55	949198	0	949198	5.55	0	0.00	NA	NA	948297	0	0	0	
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs		6	268423	0	0	268423	1.57	268423	0	268423	1.57	0	0.00	NA	NA	268423	0	0	0	
(i)	Non Resident Indians (NRIs)		786	99165	0	0	99165	0.58	99165	0	99165	0.58	0	0.00	NA	NA	99165	0	0	0	
(j)	Foreign Nationals		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0	

(k)	Foreign Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(l)	Bodies Corporate	346	271137	0	0	271137	1.59	271137	0	271137	1.59	0	1.59	0	0.00	NA	271137	0	0	0
(m)	Any Other																			
	CLEARING MEMBERS	31	1292	0	0	1292	0.01	1292	0	1292	0.01	0	0.01	0	0.00	NA	1292	0	0	0
	H U F	435	19416	0	0	19416	0.11	19416	0	19416	0.11	0	0.11	0	0.00	NA	19416	0	0	0
	TRUSTS	2	124	0	0	124	0.00	124	0	124	0.00	0	0.00	0	0.00	NA	124	0	0	0
	Sub Total (B)(4)	20559	1728095	0	0	1728095	10.11	1728095	0	1728095	10.11	0	10.11	0	0.00		1727194			
	Total Public Shareholding (B) =																			
	(B)(1)+(B)(2)+(B)(3)+(B)(4)	20727	11697054	0	0	11697054	68.42	11697054	0	11697054	68.42	0	68.42	0	0.00		11696153	0	0	0

*Mohd Chandra*



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+CZ)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held	
									Class X	Class Y								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(X)	(XI)	(XII)	(XIII)	(XIV)					
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regul		1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.00	NA	NA	12100	
	<b>Total Non-Promoter-Non Public Shareholding (C) = (C1)+(C)2</b>		<b>1</b>	<b>12100</b>	<b>0</b>	<b>0</b>	<b>12100</b>	<b>0.07</b>	<b>12100</b>	<b>0</b>	<b>12100</b>	<b>0.07</b>	<b>0</b>	<b>0.00</b>			<b>12100</b>	

*Mohit Chandra*



Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>

*Alok Chanda*



**Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account**

No of Shareholders	No of shares
0	0

*Alok Chanda*





**Table V - Statement showing details of Significant Beneficial Owners (SBOs)**

Sno	Details of the significant beneficial owner			Details of the registered owner			Particulars of the shares in which significant beneficial interest is held by the beneficial owner		Date of creation/acquisition of significant beneficial interest
	I			II			III		IV
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Number of Shares	Shareholding as a % of total no of shares (Calculated as per SCRR 1957) As a % of (A+B+C2)	
1	Manish Mahendra Sabharwal	AGVPS6333F	India	HR Offshoring Ventures Pte. Ltd.	AADCH6193F	Singapore	NA	NA	15-10-2004

*Alok Chanda*



Table VI - Statement showing foreign ownership limits			
	Board approved limits	Limits utilized	Date
As on shareholding date	100	61.02	30/09/2022
As on the end of previous 1st quarter	100	61.27	30/06/2022
As on the end of previous 2nd quarter	100	6102	30/09/2022
As on the end of previous 3rd quarter	NA	NA	NA
As on the end of previous 4th quarter	NA	NA	NA

*Alok Chanda*

